Guildford Borough Council – Performance Monitoring Report Quarter 2, 2023/24

1. Introduction

The Council's performance monitoring framework incorporates a range of performance indicators (KPI) aligned under four broad themes: Environment, Homes and Jobs, Community and Council. The KPI data shows how the Council is performing in various service areas along with indicators giving a broad picture of the 'health' of Guildford borough. Following a review during Q1 and Q2 of 2022/23, our framework now comprises a total of 40 KPIs: 35 recorded quarterly and 5 annually.

This report incorporates an 'at a glance' <u>scorecard summary</u> of the rating of each KPI, with more detailed information and a chart for each indicator shown in <u>section 6</u>. An explanation of the rating for each KPI is included in section 2, as is an overview of our <u>current position</u> in section 3 and an <u>exception summary</u> in section 4 showing where KPI data has not been submitted for reporting on this occasion.

Section 2.4 provides details on changes which have been made to the report/ KPI since the previous iteration.

This report will be submitted to Corporate Management Board and our Overview and Scrutiny Committee on a quarterly basis for their comment and review.

2.1 External factors

The rising cost of living is having a significant impact on our residents, including the most vulnerable. Our services are seeing an increase in demand and will need to continue to respond to the impact. This is also having an impact on business as usual activities as resources are being redirected to deliver timebound government initiatives, for example, within Exchequer Services, this is the Energy Bill Support scheme and the Household Support Fund in Community Services.

More people continue to access community services provision due to the cost of living crisis – this is particularly seen in the use of the community fridge and pantry as well as the preloved donation bank. We also continue to see many in our communities facing social isolation and mental health struggles which cannot immediately be supported by the NHS. This is resulting in a greater use of the safe space at the Hive and greater pressure on social prescribing and signposting to support services in the voluntary, charity and faith sectors. Our VCF partners are therefore also seeing unprecedented demand whilst trying to balance their own staffing, financial and wider resource difficulties.

In addition, construction costs increases, and inflation are having a profound impact on the Council's capital programme, meaning that budgets for capital schemes are needing regular revision to account for fluctuations in market conditions.

2.2 Performance indicator rating

To show the status of individual indicators we have assessed each one against a red, amber, or green (RAG) rating. Where the indicator has a target, it will be RAG rated against this, otherwise it will be rated against the preferred direction of travel (i.e. increasing or decreasing).

The RAG ratings applied to this report are detailed below:

- Green: on, or over, target or heading in the preferred direction of travel (including for annual targets)
- Amber: up to 5% off target, or the same as the previous quarter/year
- Red: more than 5% off target or heading in the wrong direction of travel
- Data only, or no data to compare with
 - No data submitted for this quarter

2.3 Performance monitoring themes

To help categorise our KPIs we have grouped them under the headings shown below. These themes are broadly aligned to our current Corporate Plan.

Environment (section 6.1)	ENV
Homes and Jobs (section 6.2)	H&J
Community (section 6.3)	СОМ
Council (section .4)	COU

2.4 Changes and updates from our previous report

During quarters 1 and 2 of 2022/23, we reviewed our set of performance indicators in consultation with Executive Heads of Service (EHOS), Corporate Management Board (CMB) and Portfolio Leads. The purpose of the review was to ensure that our KPIs are meaningful corporate indicators and provide a clear definition of what is being collected. Together with CMB, EHOS were invited to discuss their KPIs with Lead Members, to agree indicators for corporate performance monitoring. It was agreed that from quarter 3 onwards 2022/23 we would report on 35 quarterly KPIs and 5 annual KPIs.

Since our last report, the following KPIs are presenting noticeable changes against target or direction of travel:

- COU4 (Council sundry debt invoices collected within 30 days) although not yet at target (90%), during Q2 there has been a significant increase by 13% to 83% of sundry debt collected.
- COU10 (Speed of determining planning applications for other development) this KPI has been off target since 2020/21, but for Q2 it has exceeded the target by almost 10%.

3 Scorecard summary

Table 1 below provides an overview of the RAG rating for each quarterly KPI for Quarters 2-4 of 2022/23 and Quarters 1 and 2 of 2023/24. Table 2 relates to the annual KPIs and provides a comparison from 2019/20 to 2022/23 and indicates when it was or will be reported to committee.

For quarter 2, there may be no means of assessing the RAG rating against a preferred direction of travel if we do not have data for the preceding quarter. Where this is the case, the quarter has been rated as 'data only' (i) and is shown in the chart table accompanying each KPI in section 6.

Not applicable (n/a) is shown for quarters where data is not available due to new KPIs being introduced.

TABLE 1	TABLE 1 - QUARTERLY KPIs:		KPI Measure	2022/23			2023/24	
Ref no	Theme	Performance indicator	P=Performance; D/O=Demand /Output; H/B=Health of Borough	Q2	Q3	Q4	Q1	Q2
ENV1	Environment	Kilograms of domestic residual waste collected, per household, from the kerbside	Ρ	X	1	1	1	
<u>ENV2</u>		Household waste recycled and composted	Р	x	()	()	1	
<u>H&J1</u>		Average time to let void housing properties	Р				X	
<u>H&J3</u>	<u>Homes &</u> Jobs	Number of net new additional homes	D/O					
<u>H&J4</u>		Affordable new homes completed each year	D/O	1	()	()	()	

TABLE 1	L - QUARTERLY I	KPIs:	KPI Measure	2022/23			2023	2023/24	
Ref no	Theme	Performance indicator	P=Performance; D/O=Demand /Output; H/B=Health of Borough	Q2	Q3	Q4	Q1	Q2	
<u>H&J5</u>		Number of homeless families placed in B&B	D/O	×		X	X		
<u>H&J7</u>		Time taken to assess new applications on the housing register	D/O	n/a	n/a	n/a			
<u>H&J8</u>		Non-domestic (business) rates collected	Ρ		()		1	1	
<u>H&J10</u>		Percentage of vacant town centre retail units	H/B	X	1	()		1	
<u>H&J11</u>		Percentage of affordable housing units granted planning permission on eligible sites	Ρ		×	X	X	M	
<u>H&J12</u>	-	Percentage of homes that do not meet the Decent Home Standard (DHS)	D/O	n/a	n/a	n/a	1	1	
<u>H&J13</u>		Repairs completed within target timescale (emergency & non- emergency repairs)	D/O	n/a	n/a	n/a			
COM1		Number of households living in temporary accommodation	D/O				X		
<u>COM2</u>	Community	Snapshot of rough sleepers	D/O						
COM3		Number of successful homelessness outcomes	Р						
<u>COM4</u>		Percentage of Council tax collected	Р	1	()			()	

TABLE 1	TABLE 1 - QUARTERLY KPIs:			2022/23			2023/24	
Ref no	Theme	Performance indicator	P=Performance; D/O=Demand /Output; H/B=Health of Borough	Q2	Q3	Q4	Q1	Q2
<u>COU1</u>		Staff sickness absence	Р					
<u>COU2</u>	-	Staff turnover	Р					
<u>COU3</u>		Council suppliers paid within 30 days	Р					
<u>COU4</u>		Council sundry debt invoices collected within 30 days	Р	×	×		X	X
<u>COU5</u>		Time taken to assess new Housing Benefit claims	Р	X	X	X	X	X
<u>COU6</u>		Rent collection rate – rent collected in year	Ρ					
<u>COU7</u>	Council	Rent collection rate – rent collected in year plus arrears brought forward	Р					
<u>COU8</u>		Speed of determining applications for major development	Р					
<u>COU9</u>		Speed of determining applications for minor development	Р	X	X	×		
<u>COU10</u>		Speed of determining applications for other development	Р	×	X	X		
<u>COU11</u>		Appeals dismissed against the Council's refusal of planning permission	Ρ	1	1	()		1
<u>COU12</u>		Number of planning applications	D/O		()	()		

TABLE 1	- QUARTERLY I	KPIs:	KPI Measure		2022/23		2023	3/24
Ref no	Theme	Performance indicator	P=Performance; D/O=Demand /Output; H/B=Health of Borough	Q2	Q3	Q4	Q1	Q2
<u>COU13</u>		% of contact via the phone into the Customer Services Centre	Р	X	X	X	X	X
<u>COU14</u>		Total number of followers on our corporate communications digital channels, including Facebook, Twitter, Instagram, LinkedIn, Nextdoor and our digital newsletter.	Ρ					
<u>COU15</u>		Number of Local Government & Social Care Ombudsman and Housing Ombudsman complaints upheld	Ρ					
<u>COU16</u>		Average phone wait times	Р	×	X	X	×	×
<u>COU17</u>		% of contact that is digital: 1. Direct contact that is digital 2. Overall contact that is digital	Р	×	X	X	X	x
<u>COU18</u>		Average response times for online contact through forms	Р	X	X	X		
<u>COU19</u>		Percentage of Freedom of Information and Environmental Information Regulation requests responded to within statutory timeframes	Ρ	Ø		V	V	

TABLE	2 - ANNUAL KP	ls:	KPI Measure				
Ref no	Theme	Performance indicator	P=Performance; D/O=Demand/Output; H/B=Health of Borough	2019/20	2020/21	2021/22	2022/23
ENV3		CO2 emissions from Council operations	Р	í			The annual data for 2022/23 is
ENV4	Environment	Energy use by the Council; gas, electricity and fleet	Р	(j)			expected in Q3 2023/24
<u>H&J2</u>		Number of empty homes	D/O			X	(reported in Q4 2022/23)
<u>H&J6</u>	Homes & Jobs	Average waiting time for Council housing (Band C)	D/O	(j)	X		(reported in Q4 2022/23)
H&J9		Net change in completed commercial and business floorspace	Н/В	(j)	()	í	(reported in Q1 2023/24)

4 Current position

Each quarter we will present the current position of our performance indicators which will show, broadly speaking, our overall progress against each RAG rating. This will also be considered in relation to previous quarters where relevant.

4.1 Quarter 2

At the end of quarter 2, we have been able to give a RAG rating to all 35 of our quarterly recorded KPIs. These are shown in the table below.

	RAG Rating						
Quarter	Green	Amber	Red	Data only	No data		
2	17	2	5	6	5		
Z	48.6%	5.7%	14.3%	17.1%	14.3%		

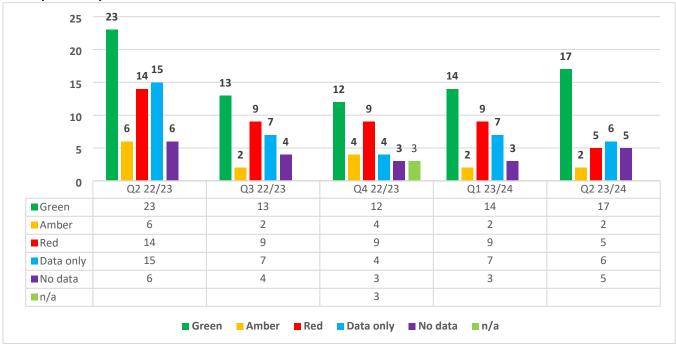
In the table above, the number of quarterly KPIs that are showing a positive green or amber rating totals 54.3% which is hoped to increase further in Q3 once the data for the KPIs showing as no data is provided. There are 5 KPIs with a red rating which relate to 14.3% of the KPIs. The reasons for this include resource issues and new staff training during this quarter. There are 14.3% of the quarterly KPIs reporting as no data available which relates to the KPIs identified in the exception summary below. This will reduce once data is provided from Q3 onwards. The primary reason for the lack of data submission was due to time lags in receiving data and data not being available.

4.2 Previous quarters

There are 35 KPIs for quarter 2 of 2023/24. The table below focusses on the quarterly recorded KPIs to provide a comparison across the year. Data omitted from/updated since our previous report has been included in the table where possible.

			RAG Rating							
Year	Quarter	Green	Amber	Red	Data only	No data	N/A			
	Q1	29	1	18	15	1				
	64 KPI	45.3%	1.6%	28.1%	23.4%	1.6%				
	Q2	23	6	14	15	6				
2022/22	64 KPI	35.9%	9.4%	21.9%	23.4%	9.4%				
2022/23	Q3	13	2	9	7	4				
	35 KPI	37.1%	5.7%	25.7%	20%	11.4%				
	Q4	12	4	9	4	3	3			
	35 KPI	34.3%	11.4%	25.7%	11.4%	8.6%	8.6%			
	Q1	14	2	9	7	3				
2023/24	35 KPI	40%	5.7%	25.7%	20%	8.6%				
2025/24	Q2	17	2	5	6	5				
	35 KPI	48.6%	5.7%	14.3%	17.1%	14.3%				

The quarterly data above is demonstrated in the chart below:



5 Exception summary

This section highlights any quarterly KPIs indicators where data has not been submitted for the period of this report (2023/24 quarter 2).

The categories of 'exceptions' used in this summary are:

Reason	Explanation
Time lag in data	There is a period of lag in data for this KPI being
provision	available/ recorded
Data not currently	Data is not available or the capacity/ ability to record
available/ possible to	data for this KPI is not possible currently
record	

The 'time lag in data provision' category in the exception summary shows where data will be provided but has a time lag (usually between 1 and 3 months). This data will appear in reports from quarter 3, 2023/24.

We have a total of 35 quarterly reportable for quarter 2. Executive Heads of Service are responsible for communicating any reasons for the non-submission of data.

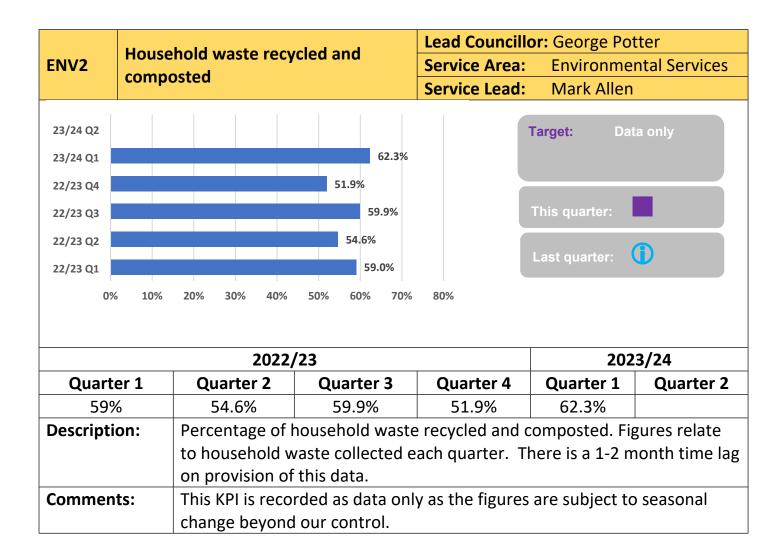
Reason	Qu	arterly	
	No. %		
Time lag in data provision	3	60	
Data not currently available/ possible to record	2	40	

6 Performance monitoring data

6.1 Environment

This section includes all performance indicators with a broad environmental theme.

	Kilogra	ams of domesti	c residual waste	Lead Councillo	r: George Potter	•	
ENV1	collect	cted, per household, from the		Service Area: Environme		ntal Services	
	kerbsi	de		Service Lead:	Mark Allen		
23/24 Q2	2				Target: Da	nta only	
23/24 Q	1		85.39				
22/23 Q4	4		g	5.60			
22/23 Q	2		85.81		This quarter:		
22/23 Q	2		93	3.50	Last quarter:		
22/23 Q	1	1	91.	54			
	0	20 40	60 80 10	00 120			
		20)22/23		2023	/24	
Quai	rter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	
92.9)6kg	93.50kg	85.81kg	95.6kg	85.39kg		
91.5	54kg						
Descri	Description: Kilograms of domestic			ual waste collected from each household at			
			er the DEFRA defi	•			
	quarter. There is a 1-2 month t			- ·			
Comm	ents:		orded as data only	as the figures a	re subject to sea	asonal	
		change beyon	d our control.				



6.2 Homes and Jobs

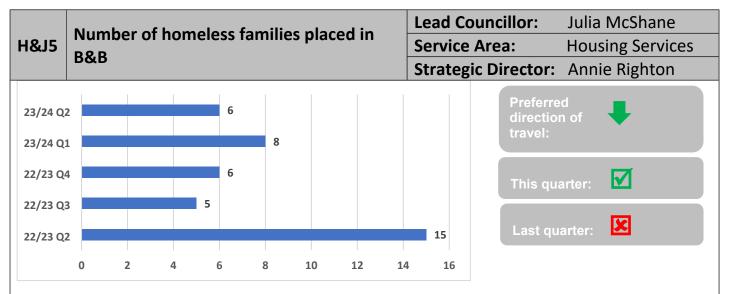
	A	in a ta latuaid hau	-i	Lead Councillor:	Julia McShane			
H&J1	propertie	ime to let void hou	ising	Service Area:	Housing Services			
	propertie	5		Strategic Director	Annie Righton			
300	221	212	177	Prefe direc trave	tion of			
100 — 0 —	59 22/23 Q2	63 60 22/23 Q3 22/23 Q4	53 23/24 Q1	23/24 Q2	quarter:			
		No of voids	, ,	Last	quarter: 🔽			
		2022/23	r	2023/24				
Qu	arter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2			
59	9/221	63/212	60/150	53/177				
Descri	ption:		PI crosses ove	s, new builds, shelte r service areas, so o wn.				
Comments:Data not available for this quarter; an update included in quarter 3.Significant problems within Technical Service (including a review of the calculation of voids)				nnical Services have	meant that work			
to the Responsive Repairs Team to manage and although work is underway to address the resourcing issues, this will take time.					hough work is I take time.			
Action Taken to A senior staff resource has been recruited to oversee maintenance and					ee maintenance and			
Impro		repairs, and to ma	ike recommer	idations.				
Perfor	mance:							

This section includes all performance indicators with a broad homes and jobs theme.

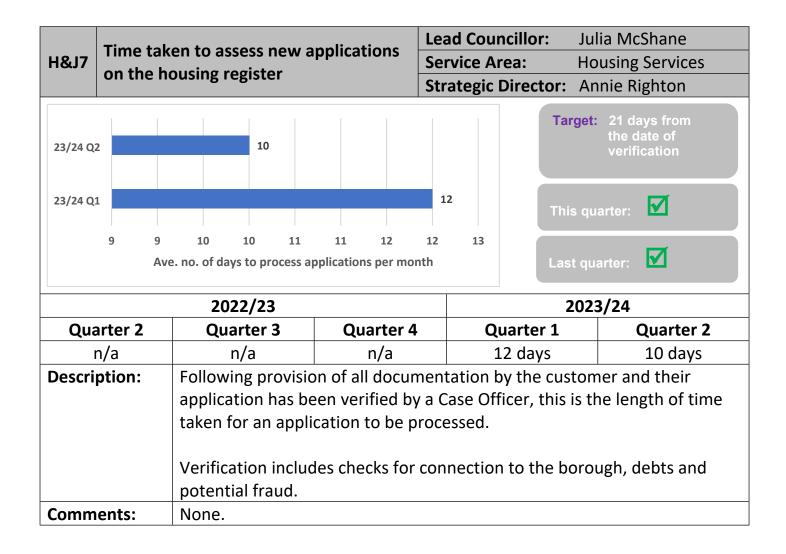
	NI		. of no	t new			Lea	d Co	uncill	lor: G	ieorg	e Potter,	/Tom	Hunt
H&J3			nal hoi				Ser	vice	Area:	: R	egen	eration &	& Plan	ning Policy
_	auu			nes			Ser	vice	Lead:	: A	bi Le	wis		
23/24 Q2												Target:	1.686	over the
23/24 Q1									287			precedi	ng 3-y	ear period
22/23 Q4				99								(100% c	of Deliv	very Test)
22/23 Q3				126										-
22/23 Q2				128	8							This qu	arter:	-
0		50	100	1	50	200	25	0	300	35	50	Last qu	arter:	
			2	022/23	3							2023	3/24	
Quart	ter 2		Q	uarter	3		Quar	ter 4	1	C	Quart	er 1	C	Quarter 2
12	8			126			9	9			28	7		
Descripti	on:	This	is the	calcul	ation	of a	ll new	resi	denti	al pro	opert	ies built,	or cre	eated
		thro	ugh cl	nange	of use	to	reside	ntial	use,	minu	is all i	residenti	al pro	operties
		demolished in the year. This equals the net new additional homes.												
Commen	ts:	Whi	lst the	major	ity of	con	npletio	ons p	per qu	uarte	r are	captured	l with	in the 3
		mor	nth pei	riod fo	llowin	g th	hat qua	arter	ther	e are	som	e that co	me th	nrough after
		this	period	d. In or	der to	ref	lect th	ne m	ost u	p to c	date a	and accu	rate ii	nformation,
		prev	ious q	luarter	total	s wi	ll be u	pdat	ted w	here	this d	occurs, o	r othe	er
		ano	malies	are id	entifie	ed. 1	There	were	e 287	C3 c	ompl	etions in	Q1.	

	Affordabl	e new homes com	alatad aach	Lead Council	lor: J	ulia McShane
H&J4		e new nomes com	pieted each	Service Area	: н	lousing Services
	year		Strategic Dire	nnie Righton		
Data n	ot availab	le for Q2.			Target:	no target
					This qu	arter:
					Last qu	arter: 🚺
		2022/22			202	
		2022/23		202:	3/24	
Qua	arter 2	Quarter 3	Quarter 4	Quart	er 1	Quarter 2
Total a	offordable	Total affordable	Total affordab	le Total affo	ordable	
U	inits	units	units			
1	_				-	

0	12	25	14	
Description:	Data only. Afforda	ble new homes co	mpleted each year.	
Comments:	Data not available included in quarte	• •	n update for quarte	er 2 will be



	2022/23	202	2023/24						
Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2					
15	5 6 98								
Description:	Number of home	Number of homeless families placed in B&B.							
Comments:	None.								
Action Taken	The levels will co	ntinue to be manage	d through active pr	evention work,					
to Improve	but activity and r	need will continue. W	e expect a monthly	variation but					
Performance:	the trend to continue to be stable overall. No further specific action is								
	planned.								

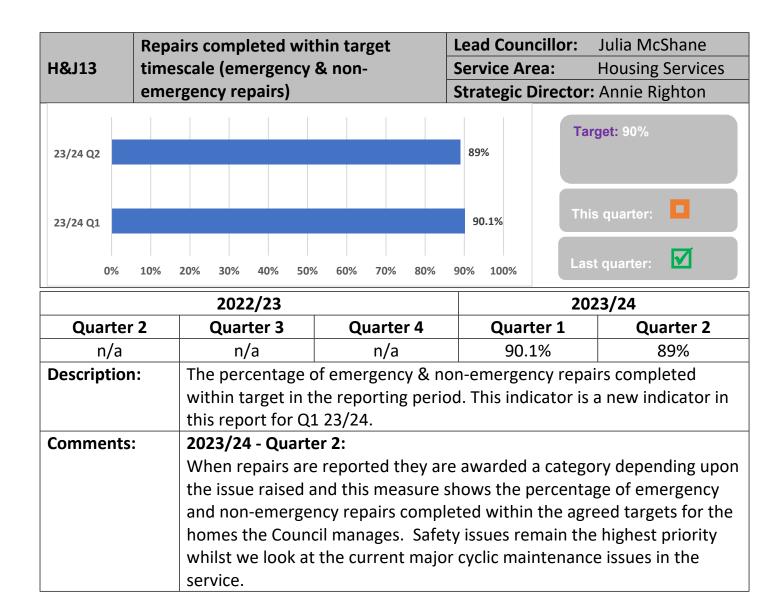


					Lead Co	ouncill	l or: Ric	hard Lu	cas	
H&J8	collecte	mestic (busir র (%)	ness) rate	es	Service	Area:	Fin	ance (Re	evenue & Benefits)	
	conecte	u (<i>7</i> 0)			Service	Lead:	Ric	hard Bat	tes	
23/24 Q2				58.70%				Target:	99% for the year	
23/24 Q1		35.	13%							
22/23 Q4	Q4		97.36%							
22/23 Q3	Q3		82	.60%		This qua	irter: 🚺			
22/23 Q2			59.43%							
(0%	20% 40%	% 6	0%	80%	10	0%	Last qua	rter: (
		2022/2	3		2023/24					
Quar	ter 2	Quarter		Quar	ter 4	(Quarte	Quarter 1 Quarter 2		
59.4	43%	82.6%		97.3	36%		35.13	%	58.7%	
Descrip	tion:	-						-	ure, from the total nounts payable in	
Comme	end of	fquarter	falling	g at a v	veekend	ver this is a I, which disrupts n has settled at				
Action 1	Гaken	Within the	specialist	team	we have	been	able to	o move i	resources back	
to impr										
Perform	nance:									

	De			£	h	Lead Co	ouncillor	r: Georg	ge Potter				
H&J10			retail	of vacant i	lown	Service	Area:	Regen	Regeneration & Planning Policy				
	cer	itre	retail	units		Service	Lead:	Abi Lewis					
23/24	Q2						-		Target: No target				
23/24	Q1												
22/23	Q4												
22/23	Q3								This quarter:				
22/23	Q2								This quarter: 🚺				
	0.0	%	2.0%	4.0%	6.0%	8.0%	10.0%	12.0%					
		22/2	3 Q2	22/23 Q3	22/23 Q4	23/24 Q1	23/24	Q2	Last quarter: 🚺				
Guildfo	Guildford 9.8 South-East 9.6		3%	10.0%	8.9%	8.6%							
South-			5%	9.7%	9.9%	9.5% 9.9%		6					
■UK		10.	9%	10.2% 11.0%		10.9%	11.29	%					
			-	UK South-	East Guild	lford							
				2022/23					2023/24				
Quar	ter	2	C	uarter 3	Q	uarter 4 Quarter 1			er 1 Quarter 2				
9.8	3%			10%		8.9%		8.6%	6 9.6%				
Descrip	tion	:	Data	is for vac	ant grou	nd level r	etail an	d leisur	e premises situated with	in			
-			Guil	dford's Bເ	isiness Im	nproveme	ent Distr	rict (BID). Data provided by				
								•	of travel is based on the				
	south-east figure.												
Comme	ntc			3/24 – Qu									
comme	1115	•		-									
	-					dford town centre have increased from the previous							
	quarter to 9.6% up fro						lthough	n this ind	crease is reflective of				
			tren	ds at both	n a south	east and	nationa	l level.					

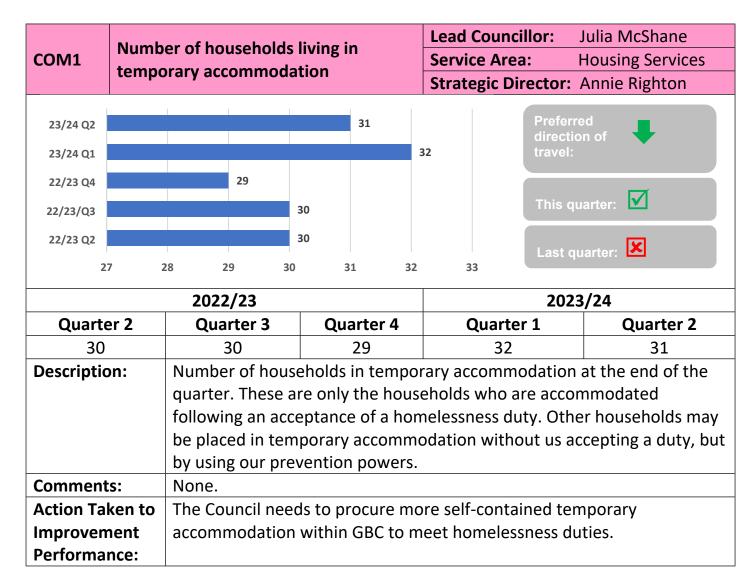
	Dorce	ntage of of	fordak		Lead Co	uncillor	: George Po	otter		
H&J11	hous	entage of af ing units gra	anted	planning	Service	Area:	Regenera Policy	tion & Planning		
	perm	ission on el	lgible	sites	Service	Lead:	Abi Lewis			
23/24 Q2 23/24 Q1 22/23 Q4	3%			25%		41%	Target:			
22/23 Q3				30	%		This qua	arter: 🗹		
22/23 Q2 0%	5%	10% 15%	20%	25% 30%	35% 40%	6 45%	Last qua	arter: 🗵		
		2022/2	23				202	3/24		
Quarter	[.] 2	Quarte	r 3	Quar	ter 4	Quarter 1		Quarter 2		
n/a		30% 25			%		3%	41%		
Descriptior	1:	Percentage of affordable housing units granted planning permission on eligible sites.								
Comments	:	22/P/0108 housing. A further p ref: 21/P/0 however t for phase t as part of t reported.	one p 3 (Orc Dermis D1646) his wa 1 of W the ou The lev	ermission hard Farm sion was a for 8 unit s a Counci UV. 40% a tline perm vel of affo	n, Ash) wh Ilso grant s which a I-led sche Iffordable nission an rdable ho	ed in Gu chieved me. Res housing d has th using or	ieved 41% a iildford urb 100% affor served Mat g has alread erefore alre n specific pl	an area (Planning rdable housing ters was granted dy been achieved		

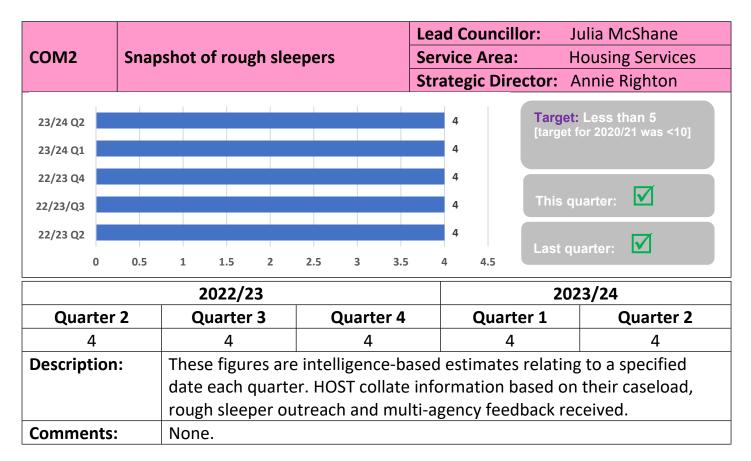
		Dorro		ofho					Lead Co	ouncillor:	Julia McShane		
H&J12			entage Decent						Service	Area:	Housing Services		
			Jecent	поппе	e Stan	luaru		2)	Strateg	ic Directo	r: Annie Righton		
										Targe	et: Data Only		
23/24 Q2									0.07%				
										This	quarter: 🚺		
23/24 Q1									0.07%				
										Lastr	uarter: ()		
0.0	0%	0.01%	0.02%	0.03%	0.04%	% 0.0	5% 0	.06% 0.0	7% 0.08%				
				22/2					2023/24				
Quar		-		arter	3	0	Quart		Quarter 1 Quarter 2				
n/	/a			n/a			n/:	a	0.0)7%	0.07%		
Descript	ion:								-		the Regulator of		
											m Q1 23/24. The		
						•		0			omes that do not		
			meet	the G	overn	ment	Dece	ent Hon	nes Standa	ard.			
Commer	nts:		2023/	24 - (Quarte	er 2:							
											ng stock and this		
	level will vary depending on issu							n issues	reported,	time to re	esolve or the age		
	of some building elements but w							but will	continue	to be mai	ntained at high		
			levels.										
			-	•									
						-				-	one in housing, we		
							•	•	•	•	hat we provide		
and will be reviewing the value for money and regulator. Safety will remain a focus.							ia the req	uirements of the					
			regula	tor. S	barety	will r	emai	n a toci	15.				



6.3 Community

This section includes all performance indicators with a broad community theme.







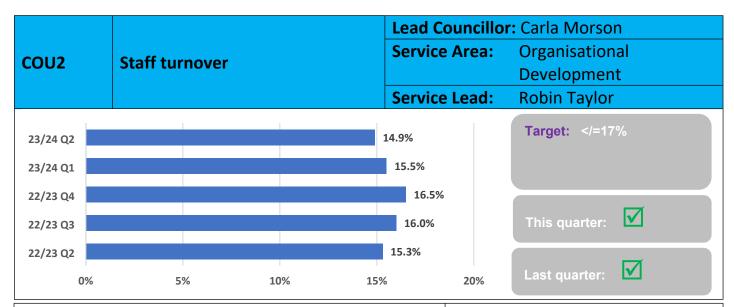
	2022/23		2023/	24				
Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2				
42/32	65/46	39/33	54/30	43/35				
(subject to	(subject to	(subject to	(subject to DLUHC	(subject to				
DLUHC	DLUHC	DLUHC	confirmation)	DLUHC				
confirmation)	confirmation)	confirmation)		confirmation)				
Description:	Successful prevention/ relief case outcomes.							
Comments:	None.							

				Lead Coun	cillo	r: Richard Luc	as					
COM4	Council	tax collected (%)		Service Ar	ea:	Finance (Re	venue & Benefits)					
				Service Lea	ad:	Richard Bates						
22/24 02			56.98%			Target:	99% for the year					
23/24 Q2			30.38%									
23/24 Q1		29.73%										
22/23 Q4			9	7.68%		arter: 🚺						
22/23 Q3				84.46%		This qua	arter: 🕕					
22/23 Q2		57.10%										
) 0% 20.	00% 40.00% 60.	.00%	80.00% 100.	00%	Last qua	arter: ()					
	20.		50.0070 100.			- /						
		2022/23	-		3/24							
	rter 2	Quarter 3	arter 4		Quarter 1	Quarter 2						
	10%	84.46%	7.68%		29.73%	56.98%						
Descript	tion:	-	Percentage calculated, as a cumulative year-to-date figure, from the									
		total of council tax payments received compared to the total amounts										
		payable in that year.										
Comme	nts:	2023/24 – Quarter 2:										
		Collection is down slightly on 2022-23. By 30 September we expect to have collected between 50 to 60%. The ideal is to be closer to 60%.										
		•	Vithin the specialist team we have been able to move resources back for government schemes to focus more on business as usual. However									
		the cost of living		-			•					
A at!		team is a cause f			-							
Action T			hilst actions are being taken to rectify this, it will have affected current ar collection. This is because delays in billing result in a lower number									
Improve					-	-						
Perform	ance:	of higher value ir										
		review our proce					ea resources					
		available we can	revert	to 99% colle	ctior	n rates.						

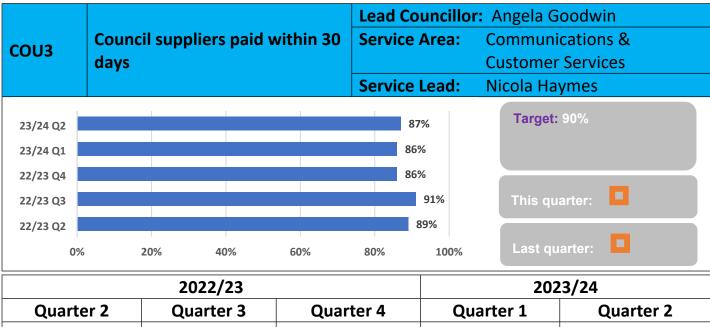
6.4 Council

This section includes all performance indicators with a broad Council theme.

					Lead	Councill	or: Carla N	lorson				
COU1	Staff	sickness abso	ence - al	I	Servi	ce Area:	Organis	sational				
001	sickn	ness			Development							
					Servi	ce Lead:	Robin 1	aylor				
23/24 Q2					8.2 Target: Less than / equa							
23/24 Q1					8.3							
22/23 Q4					8.	4						
	22/23 Q3					8.8	This qua	rter: 🔽				
22/23 Q2					7.8							
0		2 4		6	8	10	Last qua	rter:				
		2022/23	3				202	3/24				
Quarte	r 2	Quarter		Quarte	er 4	Qua	rter 1	Quarter 2				
7.8 da	ys	8.8 days 8.4 da			iys	8.6	days	8.2 days				
							days*					
Descriptio	n:							st due to sickness				
			absence. This is calculated by the number of long- and short-term sickness absence days divided by the number of full-time equivalent									
		staff.										
Comments	5:	2023/24 – 0	Quarter 2	2:								
		-			is withi	n the tar	get range	(less than or equal				
		to 9 days).										
						-		ickness figures for				
		-		-	_	-	_	e of 8.2 days				
		compared to a mean average of 8.2 days and a modal average of 8.2 days.										
								sickness absence				
			and will continue to keep its sickness stats and approach to sickness									
			-				• •					
absence management under review, including as part of the work currently under way to develop a new workforce strategy. *Note: figure amended for Q1 as updated figure provided, following removal of Parking Services staff TUPE'd to a contractor and SCC on 1 April.												



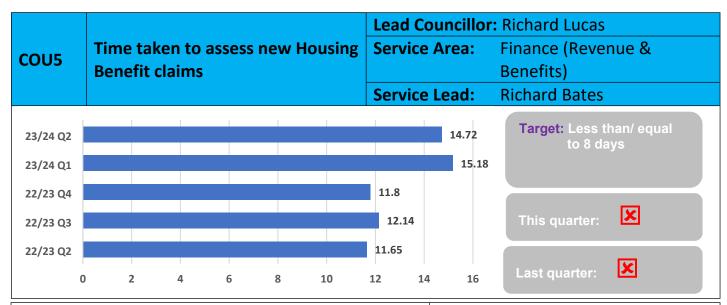
	2022/23		202	23/24						
Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2						
15.3%	16% 16.5% 16.5% 15.5%* 14.9%									
Description:		This is a rolling year-to-date figure calculated from the total number of staff leaving (voluntarily and non-voluntary) as a percentage of total staff in post.								
Comments:	figures for quart 14.9% compared 15.6%. *Note: figure an	ter 2: ict Authorities in Su er 2. Of that comp d to a mean average nended for Q1 as up ing Services staff TU	arison group, Guil e of 14.9% and a n odated figure prov	dford's figure of nodal average of vided, following						



Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2					
89%	91%	86%	86%	87%					
Description:	Percentage of Council suppliers paid within 30 days.								
Comments:	2023/24 – Quarter 2:								
	The % of invoices paid within 30 days has slightly increased.								
	Unfortunately, this quarter issues related to an IT outage delayed the								
	processing of sor	ne invoices that im	pacted on paymen	t dates. This has					
	now been resolve	ed.							
Action Taken to	We continue to v	vork with services t	o promote the nee	ed to action					
Improve	invoices promptly to ensure supplier payment.								
Performance:									

				Lead Cou	ncillor: Angela	a Goodwin
COU4	Counc	il sundry debt inv	oices	Service A	rea: Comm	unications &
004	collect	ted within 30 days	S		Custor	ner Services
					ead: Nicola	Haymes
23/24 Q2		1		83%	Та	rget: 90%
23/24 Q1			7	/0%		
22/23 Q4				87%		
22/23 Q3				72%	Thi	s quarter: 🔀
22/23 Q2				73%		
0%	6 2	20% 40%	60%	80%	100% Las	st quarter: 🗴
		2022/23				2023/24
Quar	ter 2	Quarter 3	Qua	rter 4	Quarter 1	Quarter 2
73	%	72%	8	7%	70%	83%
		Percentage of su	undry deb	t owed to t	the Council co	llected within 30 days.
Commen	ts:	2023/24 – Quar	ter 2:			
		There has been a	an increas	se in this Kl	PI this quarter.	. This reporting can be
		deceptive as qua	arterly rep	porting doe	es not allow for	r a clear reflection of
30 day timescales and can only ever provide a snapshot in time. For t					oshot in time. For this	
quarter this is demonstrated by rent that was due at the end of					at the end of	
September which fell on a weekend					so would not l	have been taken into
		account in this %	6.			

Action Taken toReview KPI as to whether it would be more accurate to report on % ofImproveinvoices paid by due date to provide a clearer view of the council'sPerformance:position.



	2022/23	2023/24					
Quarter 2	Quarter 3Quarter 4Quarter 1Quarter						
11.65 days	12.14 days	11.8 days	vs 15.18 days 14.7				
Description:	Days taken to pro	Days taken to process new Housing Benefit claims.					
Comments:	2023/24 – Quart	2023/24 – Quarter 2:					
	The year to date figure of 14.72 days shows an improvement on Q1. As previously reported resourcing has been improved but it takes many months for an assessor to be fully proficient and able to work with substantial independence.						
Action Taken to	Training of a furt	her new assessor h	as just begun, and	should lead to			
Improve	further improvements once proficient.						
Performance:							



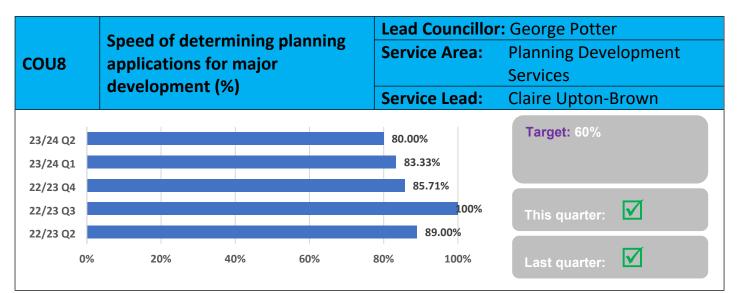
Quarter 2	Quarter 3 Quarter 4		Quarter 1	Quarter 2			
99.65%	99.50%	99.48%	99.72%	99.66%			
Description:	Percentage of council house rent collected in year.						
Comments:	None.						

COU7

Rent collection rate – percentage of Lead Councillor:

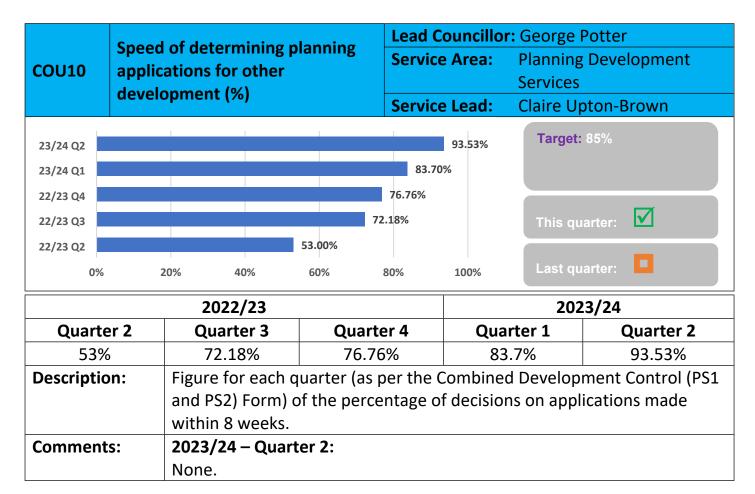
Julia McShane

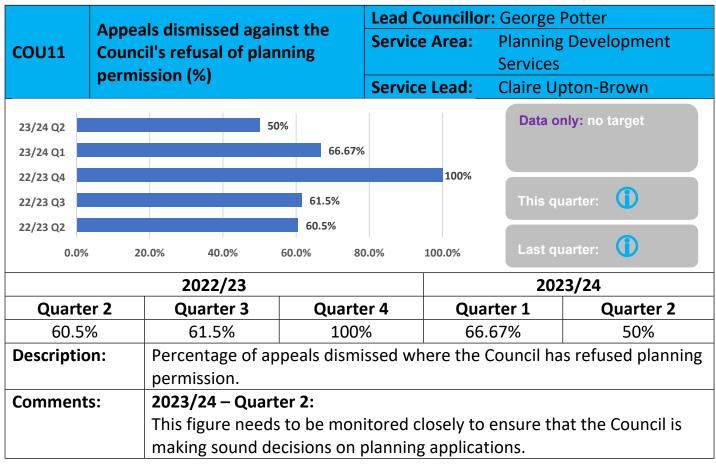
	rent	collect	ed in year	, plus	arrears	Ser	vice Area:	Но	using Services
	brou	ght for	ward			Stra	Strategic Director: Annie Righton		
_					I			Target:	98.5%
23/24 Q2							98.69%		
23/24 Q1							98.75%		
22/23 Q4							98.91%		
22/23 Q3							98.94%	This qu	arter: 🗹
22/23 Q2							99.09%		
0%	,	20%	40%	60%	80%	10	0%	Last qua	arter: 🗹
			2022/23					202	3/24
Quart	er 2	C	uarter 3		Quarter	4	Quar	ter 1	Quarter 2
99.09	9%		98.94%		98.91%)	98.7	5%	98.69%
Description	on:	Perc	Percentage of council house rent			rent collected in year including arrears			
		brou	ight forwa	rd.					
Commen	ts:	Non	е.						

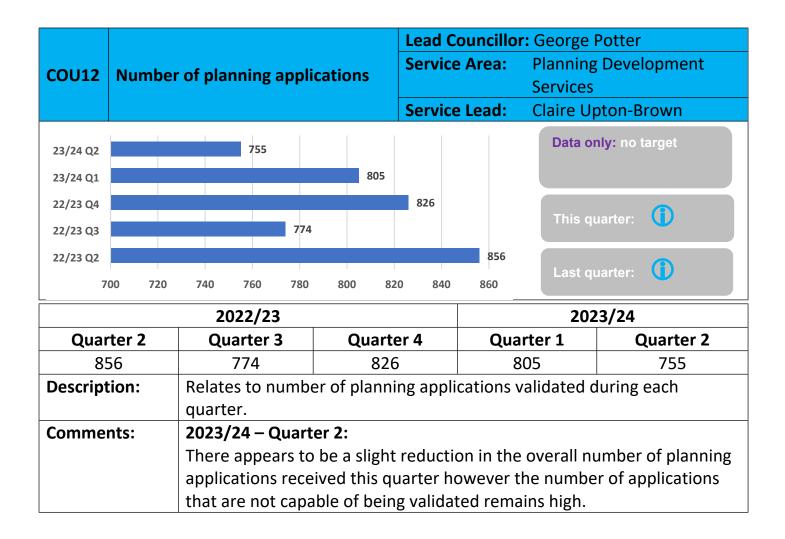


	2022/23	2023/24					
Quarter 2	Quarter 3	Quarter 4	Quarter 4 Quarter 1 Qua				
89%	100%	85.71%	83.33%	80%			
Description:	Figure for each quarter (as per the Combined Development Control (PS1 and PS2) Form) of the percentage of decisions on applications made within 13 weeks.						
Comments:	None.						

	Created		le rentin e	Lead Councillor: George Potter			
COU9		of determining p ations for minor	lanning	Service Area:		Planning Development	
		opment (%)				Services	
			Service	e Lead:	Claire Up	oton-Brown	
				81.82		Target: 7	70%
23/24 Q2				81.82	.%	Ŭ	
23/24 Q1				77.08%			
22/23 Q4			64.77%	6			
22/23 Q3			63.89%			This qua	rter:
			50.00%				
22/23 Q2			50.00%			Last qua	rter: 🗹
0.00%	% 10.00% 2 (0.00% 30.00% 40.00% 50.00	% 60.00% 70.00%	80.00% 90.0	0%		
		2022/23				202	3/24
Quarte	er 2	Quarter 3	Quarte	er 4	Qua	rter 1	Quarter 2
50%	/ D	63.89%	64.77	'%	77.	.08%	81.82%
Descriptio	on:	Figure for each q	uarter (as p	er the 🤇	Combine	d Develop	ment Control (PS1
		and PS2) Form) c	of the perce	ntage of	f decisio	ns on appl	ications made
		within 8 weeks.					
Comment	:s:	2023/24 – Quart	er 2:				
		None.					
Action Ta	ken to	The situation cor	ntinues that	this im	proveme	nt has bee	en achieved relying
Improve		on a high level of		-			
Performa	nce:	remains an issue		~			







				Lead	Councillo	r: Angela	Goodwin
COU13	% of c	ontact via the pho	one into	Servi	ce Area:	Commu	inications &
0015	the Cu	istomer Services (Centre			Customer Services	
		S			ce Lead:	Nicola I	Haymes
23/24 Q2					64.54%	Target	:: 20% or
23/24 Q2				57.00%			below
22/23 Q4			41.00%				
22/23 Q3			47.00%			This	uarter: 🗴
22/23 Q2			37.48%			i nis q	uarter: 💌
0.00%	6 10.00%	6 20.00% 30.00% 40).00% 50.00%	60.00%	70.00%		uarter: 🗵
0.007	10.007	20.0070 30.0070 40		00.0070		Lasty	
		2022/23				202	3/24
Quarte		Quarter 3	Quarter	r 4	Quar		Quarter 2
37.48	-	47%	41%		57		64.54%
Descriptio	on:	Percentage of co		-			hat is via the
6		phone compared		gital roi	utes of co	ntact.	
Comment	.5:	2023/24 – Quart COU13 and COU		+ha 0/ a	fcontact	that cust	omor convico
							opped this quarter
		-	-	-			hich was primarily
		digital contact. H					
		digital options ar					
		serve and find th	e answer the	ey need	d through	digital ro	outes without the
		need to contact	us. We are n	ow abl	e to repoi	rt on assu	med deferred
					-		Between 03/08 -
		11/10 40% of co					•
		self service optio					
		deferred based o					
	not possible to 100% confirm that all residents received their desired outcome. As we develop this reporting we will consider whether it is						
		beneficial to refle	-	-	-		
Action tak	cen to	We continue to p				-	
improve					•		and sign up for a
Performa	nce:	MyGuildford acc	-			-	

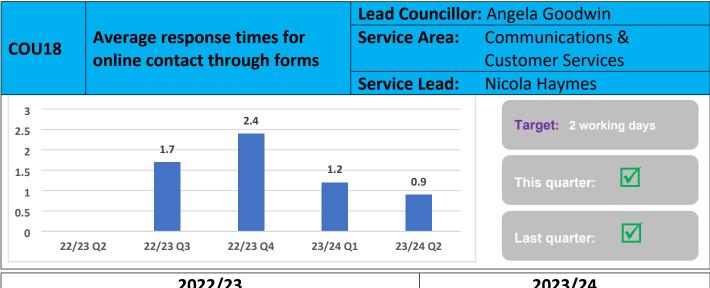
	Total n	umber o	f followe	rs on our	Lead	d Councillo	or: Angela	a Goodwin
	corpor	ate comr	nunicatio	ns digital	Serv	ice Area:	Comm	unications &
COU14	channe	els, incluc	ding Face	book,			Custon	ner Services
	Twitte	r, Instagr	am, Linke	edin,	Service Lead: Nicola Haymes			Haymes
	Nextdo	oor and o	our digital	newsletter.				
23/24 Q2				l	1	73.406	Preferred	
				70,457		73,400	direction	of 🕇
23/24 Q1 22/23 Q4				69,898			travel:	
22/23 Q4 22/23 Q3				69,028				
22/23 Q3		66,5	86	03,020			This quar	rter: 🗹
64,0	000	66.000	68,000	70,000 72	,000	74,000		
04,0	000	00,000	08,000	70,000 72	,000	74,000	Last quar	rter: 🗹
			~ / ~ ~					
			2/23	[3/24
Quart	ter 2	Qua	rter 3	Quarter 4	4	Quar	ter 1	Quarter 2
66,5	86	69,	,028	69,898		72,326	70,457	73,406
Descripti	on:	Total n	umber of	social media f	ollow	ers across	all platfo	orms at the end of
		each qu	uarter.					
Commen	its:	2023/2	4 – Quart	er 2:				
On review of Q2 figures it was noted there was an error with the					or with the			
				-				d in this report.
		1 -	-	ith the correc				-

	Numbe	er of Local	Government &	Lead Councillo	l or: Angela Goodwin		
COU15	Social	Care Omb	udsman and	Service Area:	Communications &		
0015	Housin	g Ombuds	sman		Customer Services		
	compla	aints uphe	ld	Service Lead:	Nicola Haymes		
23/24 Q2 23/24 Q1	0				Preferred direction of travel:		
22/23 Q4 22/23 Q3	0 0				This quarter:		
22/23 Q2	0	1	2 3	4 5	Last quarter:		

	2022/23	2023/24						
Quarter 2	Quarter 3	3 Quarter 4 Quarter 1 Quarter 2						
0	0	0 0 0						
Description:	Number of Housi	Number of Housing Ombudsman (HO) and Local Government & Social						
	Care Ombudsma	Care Ombudsman (LGSCO) complaints upheld.						
Comments:	2023/24 – Quart	er 2:						
	We received 5 cc	omplaints in quarte	r 2, 1 of which was	from the HO, and				
	4 from the LGSCO. Of these 3 were premature, to be considered							
	through our complaints process and 2 remain open.							

					Lead C	ouncillo	r: Angela G	oodwin	
COU16	Avora	ao nhono i	wait tim	200	Service	Area:	Commun	ications &	
0010	Avera	ge phone	wait till	ies		Customer Services			
					Service	Lead:	Nicola Ha	lymes	
							Target:	20 seconds	
23/24 Q2	1	m17s							
23/24 Q1		2m34	ŧs			7			
22/23 Q4					6m18s	7m36s	This qu	ıarter: 🔽	
22/23 Q3 22/23 Q2				5m12s					
22/23 Q2					5m51s			arter:	
22/23 Q1							Last qu		
		2022	/23				202	23/24	
Qua	arter 2	Quart	-	Qua	rter 4	Q	uarter 1	Quarter 2	
5 mins 12		6 mins 1			36 secs	-	ns 34 secs	1 min 17 secs	
Descriptio	n:	The avera	age time	e for phor	ne calls to	be ans	wered.		
Comment		2023/24							
		-			continu	es to im	prove this q	uarter. Although	
			the 20 second target overall, a significant % of calls were						
		answered within 20 seconds each week. Further details can be found							
		below.							
		W/E		W/E		W/E			
		07-Jul	70%	04-Aug	70%	01-Sep	73%		
		14-Jul	83%	11-Aug	77%	08-Sep	78%		
		21-Jul	87%	18-Aug	80%	15-Sep	80%		
		28-Jul	69%	25-Aug	84%	22-Sep	59%		
Action Tak	ken to		'	0				service we offer,	
Improve					•			to provide some	
Performar	nce:		0					d divert non urgent	
		-						start a review of	
							-	on an outdated	
		-						ound a decade old	
				lect indus	stry stanc	lards or	realistic cus	stomer service	
		practices	•						

9/ of o	ontoot that is disite	Lead Councillor: Angela Goodwin												
	ontact that is digita	Service Area:		Communications &										
	ect contact that is digital erall contact that is digital			Customer Services										
2.000		Service	Lead:	Nicola Ha	ymes									
23/24 Q2	35.4	16%			Target:	75%								
23/24 Q1		43.00%												
22/23 Q4			59.00	%										
22/23 Q4			53.00%	/0	This qu	ıarter: 🗴								
				2.52%		_								
22/23 Q2					Last qu	ıarter: 🔀								
0.00% 10.00%		0% 50.009	% 60.00%	70.00%										
	2022/23					3/24								
Quarter 2	Quarter 3	•	rter 4		arter 1	Quarter 2								
	62.52% 53% 59				43% 35.46%									
Description:	Direct contact resi			-	-									
	contact would incl		tact searc	hes on	our website	e								
Comments:	2023/24 – Quartei													
	COU13 and COU17 measure the % of contact that customer service													
	responds to directly. The level of digital contact has dropped this qua mainly due to the move of on street parking to SCC which was prima digital contact. However this KPI does not reflect the contact that the													
digital options are deferring – this is where residents are able to self- serve and find the answer they need through digital routes without th need to contact us. We are now able to report on assumed deferred contact based on customers use of our digital service. Between 03/08														
11/10 40% of contact with the council was assumed deferred to digital self service options without the need to contact us. This is assumed deferred based on the actions of users on our digital platforms, but it														
								not possible to 100% confirm that all residents received their desired outcome. As we develop this reporting, we will consider whether it is beneficial to reflect this in KPIs for the next financial year.						
Action Taken to	We continue to pro				-									
Improve	around repairs and encourage customers to use these and sign up for a													
Performance:	MyGuildford account where appropriate.													



2022/23			2023/24				
Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2			
81.51%	1.7 days	2.4 days	1.2 days	0.9 days			
Description:	Average response times for online contact through forms. Response times are set out in our Customer Charter and are 2 working days for an acknowledgement and 7 working days for a full response. The percentage relates to an acknowledgement provided by Customer Services.						
Comments:	None.						

	Perc	Percentage of Freedom of				Lead	Lead Councillor: Merel Rehorst-Smith			
COU19	U19 Information and Environmental Service Are requests responded to within Service Lea statutory timeframes		Serv	ice Area:	Legal & Democratic Services					
			ice Lead:	: Susan Sale						
23/24 Q2					92.0%			Target: 90%		
23/24 Q1			90.0%							
22/23 Q4				91.0%						
				91.0%				This quarter: 🗹		
22/23 Q3							95.0%			

2022/23			2023/24				
Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2			
95%	91%	91%	90%	92%			
Description:	Percentage of FOI/ EIR responses given within the statutory timeframe of 20 days.						
Comments:	Reporting lag of 1 month due to 20 working day deadline (some FOIs will still be within their due date after the month ends).						

7 Conclusion

This performance report provides the data and commentary against our corporate KPIs and presents a picture of our performance against the objectives in our Corporate Plan. Our performance monitoring framework will continue to evolve to present a performance picture that supports decision making and reflects our performance against our corporate objectives.